Adoption & Fostering for LGBTQ+ Families

Finding LGBTQ+ inclusive facilities

LGBTQ+
Family Building

Welcoming both LGBTQ+ prospecting parent/s and LGBTQ+ identifying youth is essential to creating an inclusive and safe environment during the adopting/ fostering process.

LGBTQ+ prospecting parents experience multi-level barriers (legal, adoption agencies, fostering/birth parents, and child) that makes it challenging and discouraging to continue (Goldberg et al. 2019).

Therefore, when it comes to adoption and fostering for LGBTQ+ parent/s, it's important to find agencies that are LGBTQ+ friendly to make the dream of being parents come true.
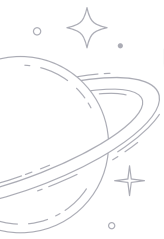
20.9%
of same-sex couples adopt compared to
2.9%
of opposite-sex couples

HRC Foundation's **All Children - All Families** provides educational and technical assistance for child welfare systems. In 2021, 119 organization in 35 different states participated in ACAF's Tier of Recognition report on LGBTQ+ Inclusion.

Participants gain access to comprehensive, online self-assessment, and training. These trainings provide over 24,000 employees with inclusion trainings to better care for LGBTQ+ families and youth.

BENCHMARK REQUIREMENTS BY TIER OF RECOGNITION

BUILDING FOUNDATION FOR INCLUSION
To achieve this level of recognition, core benchmarks must be in place for policy and practice areas 1-3.
1. Non-Discrimination
2. Staff Training
3. Rolling Out the Welcome Mat

SOLID FOUNDATION FOR INCLUSION
To achieve this level of recognition, all benchmarks must be in place for policy and practice areas 1-6.
1. Non-Discrimination
2. Staff Training
3. Rolling Out the Welcome Mat
4. Parent / CASA / Exchange Best Practices
5. Youth Best Practices
6. Sustainability & Capacity Building

INNOVATIVE INCLUSION
To achieve this level of recognition, all benchmarks must be in place for policy and practice areas 1-6. In addition, agencies must demonstrate at least one example of innovation in policy and practice areas 2-7.
1. Non-Discrimination
2. Staff Training
3. Rolling Out the Welcome Mat
4. Parent / CASA / Exchange Best Practices
5. Youth Best Practices
6. Sustainability & Capacity Building
7. Leadership & Innovation

Using the HRC's 2021 list as a references, below are list of agencies that participated in Southern California!

Building Foundation For Inclusion
- CASA of Los Angeles in Monterey Park, CA

Private Child Welfare
- Kidsave International- Weekend Miracles Program Culver City, CA

Solid Foundation for Inclusion
Private Child Welfare
- A Greater Hope- Adoption & Foster Care Services Victorville, CA
- Crittenton Services for Children & Families- Fullerton, CA
- Five Acres Foster/ Adoption Family Agency- Foster Care & Adoption Services- El Monte, CA
- Sycamores- Pasadena, CA
- McKinley Children's Center- San Dimas, CA
- Optimist Youth Homes & Family Services- Los Angeles, CA
- Seneca Family of Agencies- Southern California- Anaheim Hills, CA

Innovated Inclusion
CASA
- Voices for Children- San Diego, CA

Private Child Welfare
- Aviva Family and Children's Services- Foster Family & Adoption Services- Los Angeles, CA
- Bayfront Youth & Family Services- Long Beach, CA
- Extraordinary Families- Los Angeles, CA
- Vista Del Mar Child and Family Services- Adoption & Foster Care Services- Los Angeles, CA
- Walden Family Services- San Diego, CA

Check out their full report at [HRS's 2021 Change-Makers Report](#)

CHANGE-MAKERS REPORT 2021

Change-Makers Report 2021
All Children - All Families Program

This list consist of only the agencies that participated in the HRC ACAF's Tier of Recognition report, therefore there might be some agencies in your area that could be a better fit for you!

Resources for Adoption and Fostering

Adoption cost can range from a couple thousand to upwards of 30 thousand. There are grants and resources out there to help finance your adoption process.

Check out these resources below:
[familyequality.org](#)
[helpusadopt.org](#)

Fostering children could potential cost $0. Foster parents are able to receive reimbursement for the care they offer.

Learn more about Orange County's Fostering Process at [OC4Kids.com](#)

Scan QR Code to access online version with clickable links!